

Board Meeting Summary

Thursday, 4 December 2025

Queensland Children's Hospital

Dear colleagues and community members

The December Board meeting was chaired by Heather Watson and held at the Queensland Children's Hospital. Heather paid respect to the Traditional Owners of the lands on which we walk, talk, work and live, and welcomed members of the Executive Leadership Team.

Key strategic and operational matters discussed during the Board meeting included:

- Progress on key strategic capital projects.
- Review of Working for Queensland survey results, noting an ongoing focus on psychological safety, wellbeing, and cultural reform.
- Engaged with recommendations from the *Ad hoc Advisory Review: Addressing institutional racism to improve health outcomes for Aboriginal and Torres Strait Islander children and young people at CHQ*. The Board acknowledged we have overseen significant improvement and committed to sustained action through the Health Equity Strategy 2025–2028.
- Updates on adolescent health service planning.
- Refresh of CHQ's Risk Appetite Statement.
- The Board's continued support for the Queensland Children's Gender Service and noted the continued demand for services from across the State.
- Regular reports and updates from the Health Service Chief Executive and the Executive Leadership Team on finance, operations, clinical governance, and strategic service priorities.
- Regular reports from the Board sub-Committees, including the Safety and Quality Committee, Finance and Performance Committee, Audit and Risk Committee and Research Committee.

During December, members of the Board, alongside members of the Executive Leadership Team and Divisional Leadership Team, visited GHLT (Gastroenterology, Hepatology and Liver Transplant) teams as part of the Connect Four Pilot Program. The Connect Four Program provides an opportunity to celebrate successes of local teams and allow opportunities for feedback in a semi-structured format, fostering a safe and well work environment.

The Board and Executive Leadership Team will undertake a range of actions following the meeting to progress our commitment to safe, high quality and person-centred healthcare.

The Board also acknowledged the strengthening and deepening of our valued and strategic partnership with the Children's Hospital Foundation and, together with their Board, our mutual commitments heading into 2026.

The Board expressed its appreciation to the Executive Leadership Team for their leadership and contributions throughout 2025 and reaffirmed its commitment to delivering safe, high-quality, and person-centred care for children, young people, and families across Queensland.

Heather Watson
Chair
Children's Health Queensland Board



This summary of Board discussion and decisions made does not form or represent any part of the minutes of the meeting.